

LEARN
EVERY

THING
YOU CAN,

NAC

THEN COME
AND LEARN
SOME MORE

WHERE ARE YOU GOING?

WHERE CAN WE GO TOGETHER?

Design drives everything we do. How does design drive you?

**At NAC, design matters.
It is at the forefront of
everything we do.**

In our pursuit of a more humane world, our work in the public realm thrives in a collaborative environment. We value diverse points of view and relentless curiosity to develop exciting new ways to tackle the big challenges that come with projects that matter and have purpose.



COMBINING STRENGTHS, BUILDING MOMENTUM

Collaboration is our greatest strength in discovering new ideas. Take chances and make mistakes! Across all levels, we support each other with respect to learn and work things out together.

With teamwork at the core of our culture, everyone has an active role from the start. You will be included in team and client meetings and go on site visits—observing and contributing fully.



We want to
hear your voice.
What will you
say?



PASSION IN OUR MISSION

In pursuit of a more humane world, make it right! We work towards large impactful change to improve our communities and world. The desire to elevate daily experiences guides our design choices and the school, campus, healthcare, and other public projects we pursue.

It's amazing to work with such passionate people who care about making the world a more humane place and embed that perspective into every aspect of their work.

Bea Badipe, 2021 Intern, current staff

Our mission-driven approach keeps us on the frontlines of critical issues and many different kinds of experiences.

PK-12 Schools

Special Education Schools

Higher Education Classrooms

Campus Master Planning

Student Life Master Planning

Student Housing

Affordable Housing

Critical Care Hospitals

Outpatient Clinics

Research Laboratories

Healthcare Education

Data and Analytics



NAC is a national firm with four offices located in Columbus, Los Angeles, Seattle, and Spokane. This means we have the resources to take on large projects while also delivering community-focused attention. Our cross-office/cross-regional interaction strengthens our teams with new experiences, insights, and project support.

**NATIONAL FIRM,
COMMUNITY FOCUS**

LEARNING AS INSPIRATION AND CRAFT

The challenges we seek allow us to learn and refine our craft. Growing professionally is part of this process and we have multiple ways to support you on your journey.

INTEGRATION

NAC makes active participation in project teams a priority. Exposing you to on-the-job opportunities ensures development of a wide range of professional skills: technical, strategic, and personal.

MENTORSHIP

What interests and skills do you especially want to cultivate? Those with more experience are available to share expertise as designated mentors—either one-one-one or as part of a group.





I was drawn to the way NAC values research in design, and the team has helped me discover topics that I'll develop into my thesis project. I'm very thankful to be a part of an authentic and positive workplace culture!

Abby Hutchinson, 2022 Intern

NAC ACADEMY

We offer a curriculum of more than 60 live presentations per year, accessible via Zoom and recorded so that you might deepen your knowledge at any time. Subjects across the industry spectrum include design, planning, construction, team integration, technology, business, human resources, and more!

CREDENTIALS

Are you looking for certifications? You will find mentors and materials at NAC to promote your success. These resources are open to all our staff: architects, planners, interior designers, graphic designers, electrical engineers, and marketing professionals.

WE TAKE FUN SERIOUSLY

Getting together with workmates outside of Zoom calls and project teams is a great way to spark ideas and build connections. We offer a range of forums to suit any occasion.

DESIGN SCRUMS

This monthly cross-office design critique is a chance to flex our design thinking, see the bigger picture, and push projects forward.

COMMUNITIES OF PRACTICE

We have over a dozen specialized groups bringing expertise and shared passions to heighten your professional skills and work-life experience. Choose the one(s) that feel right for you.

SOCIAL RESPONSIBILITY

BUILDING INFORMATION MODELING

SUSTAINABILITY

CULTURE

JUSTICE, EQUITY, DIVERSITY, AND INCLUSION

CONSTRUCTION ADMINISTRATION

DESIGN

DIGITAL PRACTICE

INTERIOR DESIGN

ARE PREP

PK-12 THOUGHT LEADERSHIP

SPECIFICATIONS

PROJECT MANAGEMENT



HAPPY HOURS, OF COURSE!

Each of our four offices regularly hosts informal events where we interact and raise a glass to each other—in-house, at a local spot, or firmwide via Zoom. We gather as professionals and as artists, musicians, chefs, and craftspeople. And we are always open to suggestions!

WHAT MAKES US DIFFERENT?

NAC is distinguished by our abiding mission to pursue a more humane world. We recognize the power of design to elevate experience and dedicate our efforts to improving lives in our communities every day.

Our multidisciplinary practice integrates **architects, interior designers, lighting designers, graphic designers, and electrical engineers** to enhance each other's creative process.

Adding a fresh perspective, our in-house **research and analytics studios** combine expertise in user experience, cognitive psychology, education, and human factors. These specialists inform the whole design team and make sure we are developing more responsive and effective buildings.

If you work at NAC,
you are likely to be:

**HUMBLE
CURIOUS
DRIVEN**

Together we are:

**INTENTIONAL
CREATIVE
COURAGEOUS**

Our world is
ever changing.
What do you
wake up
for?

As a result, our work is:

**SPIRITED
EMPATHETIC
TRANSFORMATIVE**

As an intern I was able to move between a variety of projects, visit different project sites at various stages and really get an insight into the firm's process.

At NAC I learned the value of working in an interdisciplinary and resourceful way. They would often delegate project tasks across offices which not only enriched the project with a variety of professional perspectives but also enabled employees to build more robust portfolios along the way.

Bea Badipe, 2021 Intern, current staff

Are you curious?

We are deliberate about selecting our team members, how we grow as a firm, and the environment we provide our staff. People join at different stages in their careers, stay, and grow with us.

Want to learn more? Come visit our website to view open positions:

www.nacarchitecture.com/careers.html

We are excited to meet you!



NAC

nacarchitecture.com

Seattle

Spokane

Columbus

Los Angeles